Mentor Requirements & Responsibilities:

MRED Alumni Mentors are expected to serve as role models for students by modeling success both personally and professionally. Alumni are asked to mentor one or more current MRED students by communicating via e-mail, phone, or personal visits. Successful mentor relationships depend on communication from both the mentor and the mentee. In order to get the most from your relationship, we ask that you commit to at least two interactions per semester (the more the better) with your Mentee. Again, these interactions may occur by e-mail, phone, or personal visits. Other recommended activities may include:

- Putting your Mentee in contact with friends and acquaintances who have expertise in your mentee’s area of interest.
- Inviting your Mentee to visit your place of business and share industry career path insights.
- Sharing advice on soft skills such as resumes, interviewing, navigating politics, and the “real world”.

Mentors are asked to make every reasonable effort to attend MRED events with their mentee(s) including Synthesis Project presentations. Mentors are encouraged to plan and schedule individual meetings (e.g., lunch, dinner, coffee, etc.), when possible. Mentors are expected to personally, or professionally, pay for their portion of the individual meetings and may pay for the mentee’s portion if appropriate. Mentees are not expected to pay for the mentor’s portion.

- Commit to the time and communication requirement as mutually agreed upon between mentor and mentee.
- Emails and phone calls should be responded to within 48 hours.
- Must be willing to serve as a mentor for a full academic year (August through end of April).
- Attend the MRED Orientation Mixer on Thursday, August 22, 2019 (location TBD)
- Complete short program surveys at various intervals throughout the year.
- Mentor applications for the 2019-2020 school year are due by **Monday, July 12, 2019**.
- **Mentorship is subject to application approval.**

Benefits of Mentoring:

- Deeper connection with the MRED Program.
- Exposure to the emerging talent pool.
- Develop a lasting career network.
- Encourage your own personal and professional growth.
- Enhancement of coaching, leadership and management skills.
- Provides intrinsic satisfaction by helping an emerging professional develop to his/her potential.
**Matching:**

Mentors will complete a questionnaire that will depict educational and professional interests, areas of expertise and experiences. Mentees will be required to fill out an application with similar questions, in addition to attaching a resume. We will do our best to match based on availability, career goals/interests of the student and the professional experiences of the mentor.

IMPORTANT NOTE: While we do our best to make the best match possible, not all matches will align directly to a specific area of interest.